Code of conduct for Teachers - Pakshikha Central School

This code of ethics is adapted to the end that the teaching profession may be advanced; that the dignity and honor of the profession may be upheld, its standards maintained and its benefits extended. It makes a teacher proud of his/her profession and accepts the obligations it places upon him/her. Adherence to the code of ethics will promote cooperation, understanding and a sense of dedication among teachers in our Kingdom. It is accepted in our Kingdom that educating the child includes, among other things, nurturing and developing his/her moral, intellectual, physical, social, and spiritual capabilities. (GNH values) Therefore, a teacher has responsibilities towards students that include:

1. Guiding them by setting example as a role model, maintaining self-discipline and counseling;
2. Creating an enabling learning environment for them;
3. Treating them with dignity and honesty;
4. Developing a trusting relationship with them;
5. Protecting them from all kinds of intimidation, abuses and self-destruction;
6. Including in them a sense of love, respect, gratitude and patriotism;

Towards colleagues and the profession that include:

1. Building an atmosphere of trust, mutual respect and candour;
2. Acting within the wider principles of cooperation and broadmindedness to enhance the Status of teaching profession;
3. Reflecting and sharing effective learning and teaching strategies;
4. Assisting and supporting new comers to the profession;

Towards parents and community that include:

1. Making the students informed citizens, especially in relation to values, customs and practices that prevail in the society;
2. Providing professional services which are responsive to the needs of the community;
3. Developing in the members of the community a respect for laws and policies, which protect and promote the well being of the people and nation at large;
4. Building an atmosphere of mutual respect, cooperation and harmony with the parents and the community.

To this extent, a teacher should be committed to:

1. Providing his/her pupils an optimum standard of learning experience;
2. Applying with vigor and integrity one’s knowledge and skills and continually advance these by appropriate study and inquiry;
3. Maintaining allegiance and dedication to the tsa-wa-sum and the laws of the Kingdom;
4. Using one’s aptitude in the greater service of the King, the country and colleagues;
5. The maintenance of the moral and intellectual integrity of the teaching profession;
6. Promoting, through personal examples the highest standards of rightful conduct and behavior and courteous and selfless living;

And a teacher should refrain from:

1. All kinds of defilement, pursuit of vested interests and negative attitude that emanate from one’s body, mind and speech that is harmful to the integrity of the nation and the dignity of the profession.

Student’s Code of Conduct

Good Attendance:
1. will be always present at School/Hostel activities unless seriously ill.
2. will be in class on time for all lessons.
3. will never leave a classroom without teacher’s permission.
4. will never leave campus without Warden/Matron and school authority’s permission.
5. will report punctually for all school activities.

Good Behaviors:
1. will demonstrate cooperation and be responsible in the classroom/hostel and at all school activities.
2. will show respect through words, gestures, and actions for staff members, adult supervisors, guest speakers, substitute teachers, and other students.
3. will abide by the rules and regulations prescribed in our school diary. I will use proper behaviour and channels of
1. will communicate to resolve conflicts.
2. will respect the property of others.
3. will be honest.
4. will use acceptable language. I will speak in English and Dzongkha in the school campus.
5. will show concern for the welfare of the school and student body.
6. will have pride in my work and the work of others.
7. will respect cultural and ethnic differences.
8. will never bully anyone nor accept bullying by others.